GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

MA&UD Dept., - Gudivada Municipality – Allegations of irregularities committed by staff members - Departmental Proceedings initiated against Smt. G.Pavani, the then Senior Assistant and Sri M.Gopala Rao, the then Assistant Commissioner & Municipal Commissioner (FAC), Gudivada Municipality under Rule-20 of the A.P.C.S. (CC&A) Rules, 1991 - Inquiry conducted – Imposition of a penalty of "Withholding two annual grade increments without cumulative effect" against Smt. G.Pavani, the then Senior Assistant Gudivada Municipality – Orders – Issued.

MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT (Vig.II) DEPARTMENT

G.O.Rt.No.663 **Dated:28.08.2024.**

Read the following:

1. From the Director of Municipal Administration, A.P., Guntur, Letter Roc. No.R-1845403/2018/C1, dated 01.04.2019 and 29.06.2020.
2. G.O.Rt.No.401, MA&UD (Vig.II) Dept., Dated 08-09-2020 read with G.O.Rt.No.23, M.A. & U.D. (Vig.II) Department, dated 09-02-2021.
3. G.O.Rt.No.402, MA&UD (Vig.II) Dept., Dated 08-09-2020.
4. WSD of Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality, dated 17.07.2021.
5. G.O.Rt.No.463, MA&UD (Vig.II) Dept., Dated.05.07.2022.
6. Inquiry Report from Sri B.Nagendra Kumar, Additional Project Director, AIIB & Inquiry Officer, APUWSSMIP, Vijayawada, Leter NO.APUF-14023(31)/8/2022-F AND ACCT SEC-APUFIDC, dated 30.11.2022.
7. Govt. Memo.No. 2445669/Vig.II/2019/A1 (E-862942), Dated.01.02.2023.
8. Written representation of Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality, dated 06.05.2023 received through the Commissioner and Director of Municipal Administration, A.P., Letter Roc.No.R-1845403/2018/C1, dated 05.01.2024.

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O R D E R:

Based on the report of the Director of Municipal Administration, A.P., in the reference 1st read above, disciplinary proceedings has been initiated against Smt. G.Pavani, the then Senior Assistant and Sri M. Gopala Rao, the then Assistant Commissioner and Municipal Commissioner (FAC), Gudivada Municipality on the allegations of irregularities committed by way of tampering of Service Registers of Public Health Workers while sanction of Annual Grade Increments and 6/12/18/24 Automatic Advancement Scheme sanctions etc., in Public Health Section at Gudivada Municipality. In the G.O. 3rd read above, two (2) charges have been framed against Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality.

2. In the reference 4th read above, the charged officer submitted her written statement of defense and among others, requested the Government to drop further action in the matter. Having not convinced with the written statement of defence submitted by the charged officer, it has been decided to conduct regular inquiry and Government appointed an Inquiry Officer to inquire into the charges framed against the Charged Officers in the G.O. 5th read above. The Inquiry Officer conducted inquiry and submitted his report vide reference 6th read above, wherein he has stated

(P.T.O)

that only procedural lapses occurred and finally, reported that out of two (2) Charges, one (1) Charge is held partially proved and one (1) charge is held proved against the charged officer.

3. After careful examination of the Inquiry Report, submitted by the Inquiry Officer, Government accepted the findings of the Inquiry Officer and communicated a copy of inquiry report to the charged officer Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality and other Charged Officer, with a direction to submit her written representation if any, on the findings of the Inquiry Officer in terms of Rule 21 (2) of APCS (CCA) Rules, 1991 in the reference 7th read above. The charged officer Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality in her written representation in the reference 8th read above, has stated that she denied the charges and requested to drop further action against her.

4. Government have examined the written representation of Charged Officer; keeping in view the findings of Inquiry Authority and roles and responsibilities of the Charged Officers and decided to impose a penalty of "Withholding two annual grade increments without cumulative effect" against Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality, as out of (2) charges, (1) charge is partially proved i.e., missing of two proceedings and non-maintenance of registers, as per statute and another charge is also proved i.e., facsimile was removed by white fluid and obtained the signature of Commissioner without following due procedure for the said correction. Further, Smt. G.Pavani, Senior Asst., has not put forth any new valid grounds in her written representation for consideration; the explanation is nothing but reiteration of her Written Statement of Defense (WSD) and deposition before the Inquiry Officer.

5. Accordingly, Government hereby impose a penalty of "Withholding two annual grade increments without cumulative effect" against Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality.

6. The Director of Municipal Administration, A.P., Mangalagiri, shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ANIL KUMAR SINGHAL
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Smt. G.Pavani, the then Senior Assistant, Gudivada Municipality
- **through** the Director of Municipal Administration,
A.P., Mangalagiri.
The Director of Municipal Administration, A.P., Mangalagiri,
Copy to:
The Secretary to A.P. Vigilance Commission, 5th Block, A.P. Secretariat.
The Commissioner, Gudivada Municipality, Gudivada, Krishna District.
SF / SC.

//FORWADED BY ORDER//

SECTION OFFICER.